



Explaining Gender Neutral Bathrooms **PINK Approach to Gender Inclusion**

Helping students understand gender related topics and answering questions can appear to be a daunting task for educators. You can use Garden State Equality's "PINK Approach to Gender Inclusion" in order to keep the teacher-student dialogue simple and easy for everyone to understand.

Practice answering questions related to gender identity and gender expression.
Intervene if you hear hurtful comments or teasing based on gender.
Never ignore gender related questions or respond with personal bias.
Keep it simple by practicing easy to remember responses.

Note: Never discuss an individual student with their peers or "out" a student in order to explain gender related topics.

Explaining Gender Neutral Bathrooms **Examples of Gender Neutral Spaces**

- Bathrooms at Home:
Does your house have a girls bathroom and a boys bathroom? I bet not, so this means that your house has gender neutral bathrooms.
- Bathrooms on an airplane:
Have you ever been on an airplane? Did you know that airplane bathrooms are gender neutral.
- Bathrooms in Restaurants:
Have you ever gone to a restaurant or coffee shop with your family and there was only one bathroom? That means that bathroom is gender neutral.

Lesson Planning Around **Gender Neutral Spaces**

- Ask your students to pay attention to gender neutral bathrooms or spaces in their community. Have them share what they see.
- Help students think about games, toys, sports or activities that are for everyone. This activity should get them thinking about how games, toys, sports and activities are not based on gender.
- Encourage students to think about ways that they can be gender neutral and gender inclusive when at home and in school.